

It Takes Two to Tango: A Perspective on Public and Private Coverage for Long-Term Care

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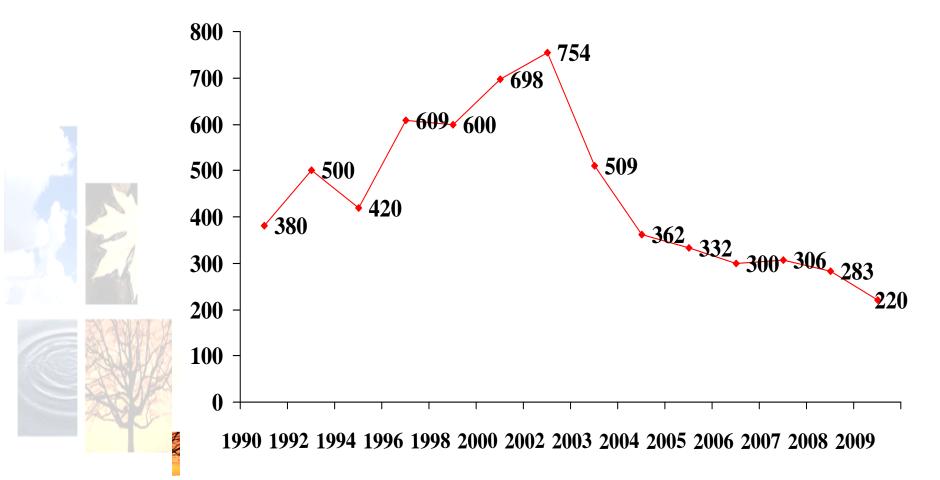
- To discuss why private coverage has not yet penetrated the American middleclass.
- Describe policy approaches to address this challenge.
- Detail lessons learned in the private market with relevance for the newly established public insurance CLASS program.
 - Key conclusion:
 - Both public and private financing approaches will need to operate together to solve the nation's long-term care financing challenge.





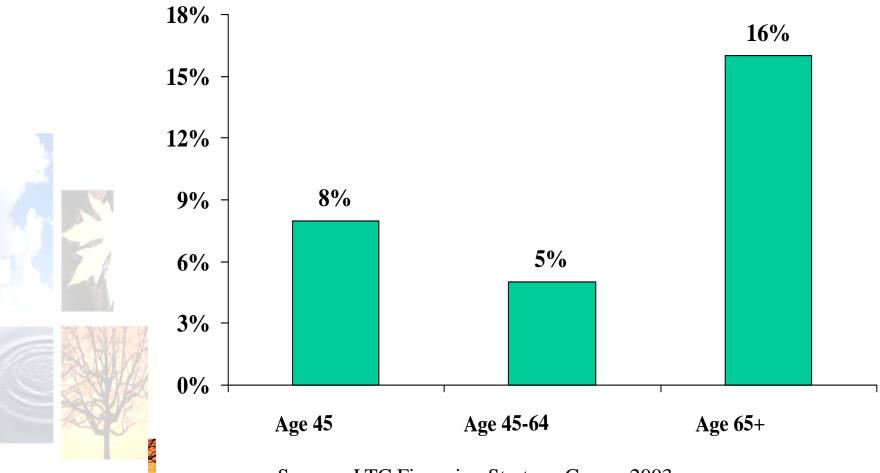
- Individual market
 - Between 5.0 and 6.0 million policies in force.
 - Total premium of over \$8 billion.
 - Annual sales growth rate between 2002 and 2007 is negative 9%.
- Group Market
 - Between 1.75 and 2.25 million certificates in force.
 - Total premium of greater than \$1.0 billion.
 - Compound annual sales growth rate between 2000 and 2005 is greater than 15%.
- Individual market still represents more than 75% of new sales.
- Greater concentration of companies as many have exited market.
- LTC insurance currently finances less than 10% of the nation's LTC bill.







Private Long-Term Care Insurance Penetration of Population with Incomes over \$20,000



Source: LTC Financing Strategy Group, 2003

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EXPERIENCE QUALITY INNOVATION



Summary of Characteristics of Policies

Policy Characteristics	Average for 2005	Average for 2000	Average for 1995	Average for 1990
Policy Type Nursing Home Only Nursing Home & Home Care Home Care Only	3% 90% 7%	14% 77% 9%	33% 61% 6%	63% 37%
Daily Benefit Amount for NH Care	\$142	\$109	\$85	\$72
Daily Benefit Amount for Home Care	\$135	\$106	\$78	\$36
Nursing Home Benefit Duration	5.4 years	5.5 years	5.1 years	5.6 years
Percent Choosing Inflation Protection	76%	41%	33%	40%
Annual Premium	\$1,918	\$1,677	\$1,505	\$1,071

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Income and Asset Profile of LTC Insurance Buyers

	Caria Dama amerilia	2005	2000	1005	1000
	Socio-Demographic	2005	2000	1995	1990
	Characteristics of Buyers				
	Average Income	\$62,825	\$49,700	\$36,600	\$36,250
	Less than \$20,000	3%	9%	21%	29%
	\$20,000-\$24,999	4	8	16	13
3	\$25,000-\$34,999	9	19	24	20
	\$35,000-\$49,999	13	22	18	17
	\$50,000 and Over	71	42	20	21
	Average Assets	\$95,475	91,425	\$68,750	\$72,125
NA C	Less than \$20,000	4%	6%	18%	16%
	\$20,000-\$29,999	3	5	10	8
	<mark>\$30</mark> ,000-\$49,999	6	7	13	11
2723	<mark>\$50</mark> ,000-\$74,999	6	5	10	12
	\$75,000 and over	81	77	49	53

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Why has there been little appeal to the Middle Class

- Supply side issues
 - Information asymmetries
- Demand Issues
 - Perceived value gap: Costs are perceived as high relative to value
 - Confusion about public coverage
 - People underestimate their risk, overestimate premium costs and hence don't plan
 - Concern about reliability in the context of rate increases
 - Medicaid "crowd-out" effect



Approaches to Expanding the Private Market

- Subsidization of Purchase
 - Currently: HIPAA and state incentives
 - Impact: Modest incentives lead to modest results
 - Additional strategy: use of pre-tax dollars in cafeteria plans
- Product Standardization
 - Make choices easier but runs risk of stifling innovation in rapidly changing service environment.
 - Medigap market results: sales increased considerably and consumer complaints declined.
- Consumer Confidence
 - Encouraging state adoption of NAIC model regulations
 - Education about regulatory protections
 - Consideration for Federal role to ensure uniform protections.



Medicaid financing has stayed stable (47%) even though: Eligibility has become more generous Loopholes vis-à-vis assets have been closed • Only public program "integrated" with LTC insurance through Partnership Program Encourages purchase of "shorter and fatter" policies more aligned to financial risk (amount of net worth to be protected). About 36 states have adopted legislation, 100,000 inforce policies Too soon to know impact on Medicaid.

Issues involved in better integration of LTC insurance market with Medicaid or CLASS Act

- Insurance for LTC as part of overall retirement security.
- Public education about the limits of public coverage and the value of supplemental private coverage.
- Applicable lessons from the private market
 - Balance concerns about adverse selection against broad goals pertaining to covered populations
 - Premiums comparability to private market yet actuarially sound
 - Risk management strategies build into the program
 - Sophisticated education and marketing campaign needed to encourage employer and employee participation
- Encourage people to purchase plans at young
 - Lower costs through flexible spending accounts
 - Support models that explicitly link public and private coverage like Partnerships



- Public and private coverage for longterm care can serve complementary roles.
- Focus needs to be on structuring and implementing CLASS program and supporting the private market to assure:
 - Maximum participation in insurance programs
 - Ability for private market to work with and coordinate with the public program
 - Efficient and equitable outcomes for taxpayers and consumers.